



Fraser Coast Outrigger Canoe Club - Code of Conduct

(Must be returned with registration form)

Expectations

1. Members are expected to treat all fellow members and the general community with respect, honesty and fairness.
 - a. Show respect for self, other members, competitors and the club family;
 - b. Show respect for club coaches and follow their instructions during coached sessions;
 - c. Show respect for committee members;
 - d. Show respect for the environment - especially the ocean;
 - e. Show respect for the sport and culture of canoe paddling;
 - f. Show respect for the club's equipment and property.
2. Members are expected to participate in and support club activities, events and committees.
3. Everyone is encouraged to achieve their personal best both physically and mentally and support others.
4. Behaviour such as violence, physical or verbal abuse is unacceptable and grounds for suspension or expulsion.
5. Members are encouraged to keep the best interest of the team ahead of their personal aspirations.
6. Members agree to pay the full amount of fees by the stated date or time arranged with the Treasurer.
7. Members understand that, for safety reasons, coaches reserve the right to not place a member in a race crew if that member is deemed to not meet the required level of fitness.
8. Coaches and steerers are expected to:
 - a. Treat each paddler with respect and dignity;
 - b. Provide paddlers with program requirements, practice schedule and crew selection criteria;
 - c. Make crew decisions based on fair and equitable standards;
 - d. Foster an environment of open communication with paddlers;
 - e. Mediate conflict between paddlers that affect the success of the paddling program;
 - f. Be prepared to seek help from the Head Coach or President in resolving conflicts;
 - g. Promote the values, vision and goals of the club.

Grievance procedures:

If I have a complaint, I will talk to the coach **after** the training session. If I feel my complaint isn't addressed I will talk to the Head Coach. If I still feel my complaint hasn't been addressed I will talk to the President. I understand that if a matter is brought to the President they will automatically take the matter to the Management Committee for consideration and resolution. The complainant will receive a response to the complaint from the Management Committee as soon as possible.

Contract

I uphold the Code of Conduct.

I understand that, given just cause, the Management Committee has the right to revoke my membership should I breach the Code of Conduct.

I will respect club and personal property at all times.

I understand that any of my items left on the beach or in the compound are my personal responsibility.

I understand that the club accepts no liability for damages.

I understand that the club promotes an open forum of communication and that I should follow the procedures to make myself heard.

I understand that I have the opportunity and responsibility to make a positive difference in my club.

As a member of FCOCC I agree to familiarise myself with and follow the Code of Conduct as explained above.

Name: _____ Signature _____ Date _____

Parent signature (if paddler under 18) _____